

ABSECON BOARD OF EDUCATION
Regular Board of Education Meeting
Tuesday, February 27, 2024
Cafetorium

- A. MEETING CALLED TO ORDER
- B. FLAG SALUTE
- C. SUNSHINE LAW - This meeting is being held in compliance with the Sunshine Law, in that a notice was posted with the City Clerk, and on the Bulletin Board in the City Hall, and the newspapers were notified. A mechanical device will be used to record these proceedings.
- D. ROLL CALL - THE ABSECON BOARD OF EDUCATION USES A “CONSENT AGENDA” PROCEDURE.
- E. MINUTES -
 - a. MOTION TO APPROVE Minutes of Board Meeting held on January 23, 2024.
 - b. MOTION TO APPROVE Executive Session Minutes as read, of the Board Meeting held on January 23, 2024.
- F. CORRESPONDENCE:
- G. PUBLIC HEARING FOR THE SUPERINTENDENT'S CONTRACT
- H. PUBLIC COMMENTS ON AGENDA ITEMS ONLY
- I. MONTHLY DEPARTMENT REPORTS
 - ★ Superintendent
 - Recognitions:
 - Boys and Girls Basketball Teams
 - 8th Grade Dialogue Representative
 - Frozen Jr. Cast
 - Staff
 - Presentations: Reinforcement and Intervention Program Phase II
 - Absecon Cafe
 - ★ Marsh
 - ★ Attales
 - ★ Special Services
 - ★ Curriculum
 - ★ Facilities Committee
 - ★ Technology
 - ★ Safety & Security
 - ★ Enrollment - 935
 - ★ Delegate to NJSBA

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J. EDUCATIONAL POLICIES COMMITTEE:

1. HIB Reports -

- a. Upon the recommendation of the Superintendent, the committee moves to confirm the January HIB reports.
- b. HIB Reports: February 2024
HAM: 0 Reported 0 Confirmed
ECA: 0 Reported 0 Confirmed

K. PERSONNEL:

2. Superintendent Contract - Be It Resolved that the Absecon Board of Education hereby terminates the employment agreement with Dr. Dooley, dated for the period of July 1, 2020 through June 30, 2025, effective 11:59 pm on June 30, 2024. Furthermore, the Absecon Board of Education hereby approves the employment agreement with Dr. Dooley for the period of July 1, 2024 through June 30, 2029. The Board President, Business Administrator and Board Solicitor are hereby authorized and directed to take whatever actions may be necessary in order to effectuate these actions of the Board.

3. Job Description -

- a. Upon the recommendation of the Superintendent, the committee moves to approve the Job Description of Barista/Cafeteria Support Personnel.
- b. Upon the recommendation of the Superintendent, the committee moves to approve the Job Description of the Level 1 Tech to be updated to IT Technician with additional changes.

4. Retirement - Upon the recommendation of the Superintendent, the committee moves to accept the retirement of Michael Morris, Technology Coordinator, as of June 30, 2024.

5. New Hire -

- a. Upon the recommendation of the Superintendent, the committee moves to approve Danielle Sargrad as an Elementary MD Teacher at a prorated annual salary of \$59,691 on Step 3 of the BA salary guide from April 29, 2024 to June 15, 2024.
Employment is provisional pending certification verification, employment history and background check
- b. Upon the recommendation of the Superintendent, the committee moves to approve Carol Nicholson as an Instructional Assistant at a prorated annual salary

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of \$19,952 on Step 1 of the salary guide from February 28, 2024 to June 15, 2024.

Employment is provisional pending employment history and background check

- c. Upon the recommendation of the Superintendent, the committee moves to approve Irma Huezo-Medina as an Instructional Assistant at a prorated annual salary of \$21,570 on Step 5 of the salary guide from February 28, 2024 to June 15, 2024.

Employment is provisional pending employment history and background check

- d. Upon the recommendation of the Superintendent, the committee moves to approve Jayne Marascio as an Instructional Assistant at a prorated annual salary of \$21,570 on Step 5 of the salary guide from February 28, 2024 to June 15, 2024.

Employment is provisional pending employment history and background check

- e. Upon the recommendation of the Superintendent, the committee moves to ratify Sofia Purvis as a Substitute Teacher at a rate of \$106 per day from February 5, 2024 to June 15, 2024.

Employment is provisional pending certification verification, employment history and background check

- f. Upon the recommendation of the Superintendent, the committee moves to ratify Andrew Borkowski as a Substitute Teacher at a rate of \$106 per day from February 9, 2024 to June 15, 2024.

Employment is provisional pending certification verification, employment history and background check

- g. Upon the recommendation of the Superintendent, the committee moves to approve Eileen Seif as a Substitute Teacher at a rate of \$106 per day from April 1, 2024 to June 15, 2024.

Employment is provisional pending certification verification, employment history and background check

- h. Upon the recommendation of the Superintendent, the committee moves to approve Ciara Donaldson as a Stars Staff Member at a rate of \$17 per hour from February 28, 2024 to June 15, 2024.

- i. Upon the recommendation of the Superintendent, the committee moves to approve Georgia Gaskill as a Barista/Cafeteria Support Personnel/NutriServe Liaison to Absecon Public Schools' Life Skills Program at a rate of \$20 per hour from February 28, 2024 to June 15, 2024.

Employment is provisional pending employment history and background check

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- j. Upon the recommendation of the Superintendent, the committee moves to approve Georgia Gaskill as an Instructional Assistant at a prorated annual salary of \$19,952 on Step 1 of the salary guide from February 28, 2024 to June 15, 2024.
Employment is provisional pending employment history and background check
 - k. Upon the recommendation of the Superintendent, the committee moves to approve Kindra Ciannilli as a Barista/Cafeteria Support Personnel/NutriServe Liaison to Absecon Public Schools' Life Skills Program at a rate of \$20 per hour from February 28, 2024 to June 15, 2024.
Employment is provisional pending employment history and background check
 - l. Upon the recommendation of the Superintendent, the committee moves to approve Kindra Ciannilli as a Substitute Teacher at a rate of \$106 per day from February 28, 2024 to June 15, 2024.
Employment is provisional pending certification verification, employment history and background check
6. Medical Leave -
- a. Upon the recommendation of the Superintendent, the committee moves to ratify the medical leave of employee #16883563 as of February 5, 2024.
 - b. Upon the recommendation of the Superintendent, the committee moves to ratify the medical leave of employee #95215307 as of February 22, 2024.
7. Administrative Leave -
- a. Upon the recommendation of the Superintendent, the committee moves to ratify the Administrative Leave of employee #23976483 as of February 20, 2024, pending results of fitness for duty examination.
8. Maternity Leave - Upon the recommendation of the Superintendent, the committee moves to approve the extended Maternity Leave of employee #29954393 from March 1, 2024 through June 30, 2024.
- L. CURRICULUM:
9. Homebound Instruction -
- a. Upon the recommendation of the Superintendent, the committee moves to ratify the Homebound Instruction for SID #3969107281 for 10 hours per week, over no fewer than three days, beginning February 6, 2024, through completion of medical assessment.

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- b. Upon the recommendation of the Superintendent, the committee moves to ratify the Homebound Instruction for SID #6715197492 for 10 hours per week, over no fewer than three days, beginning February 6, 2024, through completion of medical assessment.
 - c. Upon the recommendation of the Superintendent, the committee moves to ratify the Homebound Instruction for SID #5187313022 for 10 hours per week, over no fewer than three days, beginning February 20, 2024, through completion of medical assessment.
10. Spring Musical - Upon the recommendation of the Superintendent, the committee moves to ratify the following staff as Event Assistants during the Spring Musical on February 22, 2024, and February 23, 2024, not to exceed 3 hours per night: [11-401-100-110]

Certificated Staff at \$40 per hour:

Shana Caputo	Amanda Witmer	Rose Guerrero
Allene Brady	Jenna DiBuonaventura	

Support Staff at \$20 per hour:

Janice Clarke	Barbara Needham	Encarnacion Roldan
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11. Afterschool Intervention Teachers - Upon the recommendation of the Superintendent, the committee moves to ratify the following as Afterschool Intervention Teachers at \$40 per hour for 3 hours and 45 minutes per week, to begin February 6, 2024 - March 27, 2024: [20-490-100-110/20-431-100-101]
- | | | |
|--------------|--------------------|----------------|
| Sherri Liepe | Delaya Rosenberger | Caleb Cavileer |
|--------------|--------------------|----------------|
12. Therapy Dog Handler - Upon the recommendation of the Superintendent, the committee moves to approve Melinda Basdekis for 2 hours over contractual time, at \$40 per hour, as a Therapy Dog Handler. [11-000-221-110]
13. Supplemental Compensation - Upon the recommendation of the Superintendent, the committee moves to approve the Supplemental Compensation of Christina King at \$40 per hour for no more than 22 hours, for the purpose of Gifted and Talented Instruction during her preparation period. [11-130-100-101]
14. Additional Instructional Aide Hours - Upon the recommendation of the Superintendent, motion to ratify Liam Schubel at a rate of \$17 per hour for additional instructional aide hours, not to exceed 16 hours, from September 18, 2023 through November 3, 2023. [11-000-217-106]
15. Substitute Custodian - Upon the recommendation of the Superintendent, the committee moves to approve the following staff as Substitute Custodians at a blended rate of

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\$18.50 per hour:

Ana Delgado

16. Summer STARS - Upon the recommendation of the Superintendent, the committee moves to approve Erin Ringer as the Summer STARS Co-Director at a rate of \$40 per hour.

17. STARS Staff - Upon the recommendation of the Superintendent, the committee moves to approve the following STARS Staff for the 2023-2024 school year at \$17 per hour:
 [61-NON-920-100]

Jefferson DeJean

18. Field Trips - Upon the recommendation of the Superintendent, the committee moves to approve the following Field Trips for the 2023-2024 school year:

GRADE/GROUP	DATE	FIELD TRIP	COST
STARS	March 11, 2024 March 15, 2024	Didonato Family Fun Center	\$10 per Student The Cost of Busing
Preschool	April 11, 12, 2024	Field of Dreams Park	The Cost of Busing
1st Grade	May 3, 2024	Wetlands Institute of Stone Harbor	\$8 per Student/Chaperone The Cost of Busing

19. Out of District Workshops - Upon the recommendation of the Superintendent, the committee moves to approve the following Out of District Workshops for the 2023-2024 school year:

DATE	NAME	LOCATION	EVENT	REGISTRATION
February 27, 2024	Christina King	SRI & ETTC	Introduction to Python	No Fees
March 6, 2024 - April 10, 2024	Tyrone Schrum Oliver Kirschmann	Online	Boilers License -The Training Center	\$600 each
March 8, 2024 & April 19, 2024	All Instructional Staff ECA & HAM	In District	Supporting Multi-Language Learners in the Classroom	64 ETTC Hours

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DATE	NAME	LOCATION	EVENT	REGISTRATION
May 9, 2024	Amadis Terrero Cesarina DiVanna-Gonzalez	Stockton University, Galloway	OFAC Fingerprinting and School Bus Safety Training	No Fees
May 9-10, 2024	Stacey DeNafo Courtney Stefano	Harrah's, AC	New Jersey Speech Language Learning Association Convention	\$355
May 21 - 22, 2024	Leslie Schiavo	Stockton University, AC	School Climate & Anti Bullying Conference	\$299 The Cost of Mileage

FISCAL AFFAIRS COMMITTEE:

M. FINANCE:

20. Tuition Contract for McKinney-Vento Student Received - The student is attending Absecon Public Schools and was domiciled in Atlantic City on February 1, 2024. In compliance with the McKinney-Vento Act, the student has chosen to remain at Absecon Public Schools for the remainder of the 2023-2024 school year. Their current district of residence is responsible for the estimated tuition costs. Contracts are in the format prescribed by the State of New Jersey and are available in the Business Office for Board review. The committee moves to approve the 2023-2024 tuition contract for student #11109091, 8th grade, with Atlantic City Board of Education, \$94.89 per diem tuition, effective 02/01/2024-06/30/2024 (87 days, \$8255.43).
21. Tuition Contract for McKinney-Vento Student Received - The student is attending Absecon Public Schools and was domiciled in Atlantic City on February 1, 2024. In compliance with the McKinney-Vento Act, the student has chosen to remain at Absecon Public Schools for the remainder of the 2023-2024 school year. Their current district of residence is responsible for the estimated tuition costs. Contracts are in the format prescribed by the State of New Jersey and are available in the Business Office for Board review. The committee moves to approve the 2023-2024 tuition contract for student #11109092, 3rd grade, with Atlantic City Board of Education, \$83.37 per diem tuition, effective 02/01/2024-06/30/2024 (87 days, \$7,253.19).
22. FY24 Emergent Capital Maintenance Grant - The committee moves to submit and approve the grant amount of \$22,827 to be used for emergent or capital maintenance projects or to offset appropriate project costs incurred this fiscal year.

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23. SAAS Contract - The committee moves to approve the contract from April to June for \$1,250 for wellness programs.

24. School Facilities Project - Emma C. Attales Middle School HVAC System Upgrades - The committee moves to approve authorizing execution of the Grant Agreement for the following:

NJDOE Project #:	0010-050-23-R501
SDA Project #:	0010-050-23-G5AA
Grant #:	G5-6404
Total Approved Project Cost:	\$832,000
Grant Amount:	\$332,800

25. School Facilities Project - Emma C. Attales Middle School HVAC System Upgrades - The committee moves to approve Delegation of Authority to School Business Administrator for supervision of the School Facilities Project for the following:

NJDOE Project #:	0010-050-23-R501
SDA Project #:	0010-050-23-G5AA
Grant #:	G5-6404
Total Approved Project Cost:	\$832,000
Grant Amount:	\$332,800

N. OTHER BUSINESS:

26. TREASURER'S & SECRETARY'S REPORT - The committee moves to acknowledge the receipt of the Treasurer's and Secretary's Report for January, *which is in agreement*.

27. BOARD SECRETARY MONTHLY CERTIFICATION - The committee moves, that after review and pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Absecon Board of Education certifies that as January 31, 2024, after review of the Secretary's and Treasurer's Monthly Financial Reports (Revenue and Appropriation Sections), and upon consultation with the appropriate district officials that, to the best of our knowledge, no Major account or fund has been expended in violation of N.J.S.A. 18A:22-8.1-8.2, and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

28. TRANSFERS - The committee moves to ratify January transfers.

29. MONTHLY PURCHASE ORDERS/BILLS - The committee moves to approve the following:

Bills to be Approved for Payment	\$	948,627.89
Payroll (January) to be Ratified	\$	1,330,084.38

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- O. OLD BUSINESS

- P. NEW BUSINESS

- Q. PUBLIC COMMENTS

- R. NEXT MEETING DATE - March 12, 2024 (Budget Meeting)

- S. EXECUTIVE SESSION - Motion to adopt the following resolution: BE IT RESOLVED by the Absecon Board of Education that, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.) it shall enter into the Executive Session to discuss personnel, student matters and potential litigation. The information discussed can be disclosed to the public only upon formal written request to the board secretary at the next work, special, or regular meeting to determine if the time and circumstances would be appropriate to disclose the information discussed. At the conclusion of this session the Board of Education will reconvene the regular portion of the meeting and action may, or may not, be taken.

- T. ADJOURNMENT